To our employees,

Starting today, your pharmacy's prescription drug invoice will be more transparent. The next time you go to the pharmacy, take a close look at your new itemized invoice. It will show the following:

- the pharmacist's fee
- the price of the molecule (medication)
- the wholesaler's (distributor's) profit margin

Only one of these items will vary from one pharmacy to another: the pharmacist's fee.

Why a detailed invoice?

Until now, your prescription drug invoice showed only a total amount. Additional details will now be provided, including the pharmacist's fee. This item significantly impacts the cost of group insurance. In fact, Québec's employees and employers that have group insurance plans pay close to half a billion dollars¹ more each year than those covered under the public drug insurance plan, as a result of higher pharmacists' fees.

With a view to ensuring that employers can continue to offer plans to their employees, here are some actions you can take to help reduce costs:

- o greater use of generic drugs
- o prescription refills that cover longer periods
- o compare costs between pharmacists

Your informed choices will lead to savings, both for your employer and for yourself.

For more information on the detailed invoice, please visit: www.mypharmacyinvoice.ca.

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¹ Based on available data for 2013